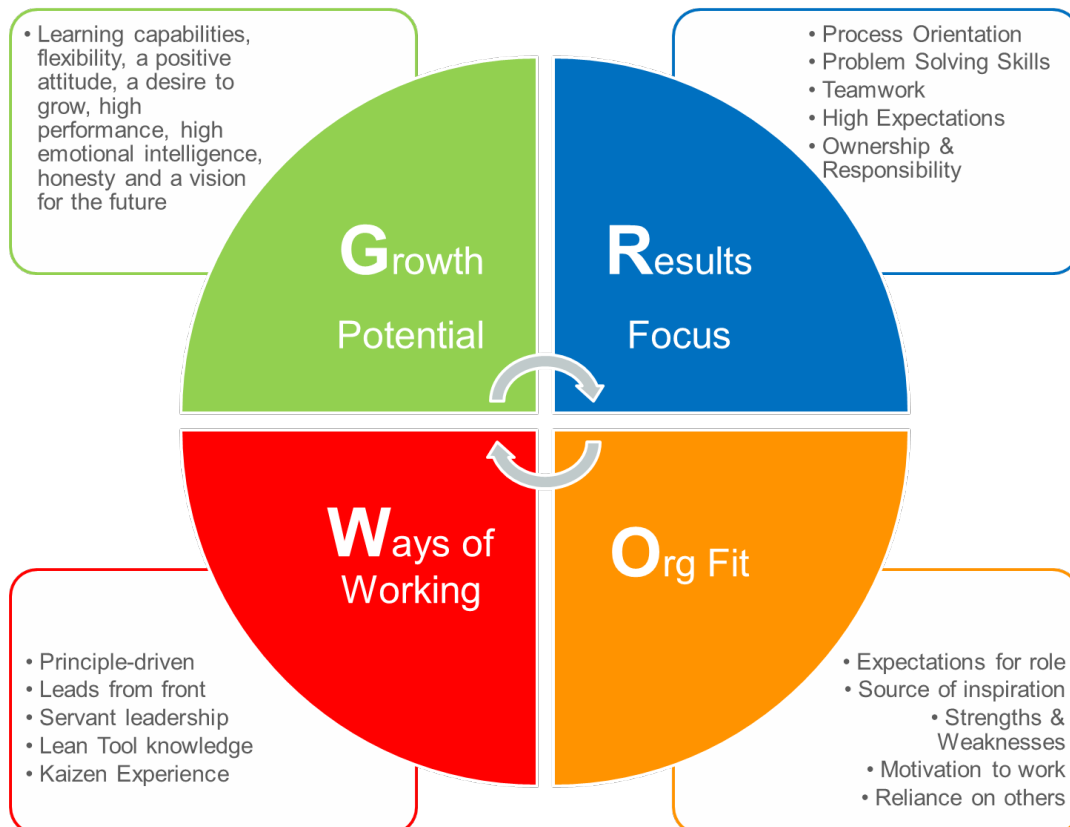


GROW

GEMBA-BASED TALENT SEARCH

A TRUE LEAN LEADER KNOWS WHAT TO LOOK FOR IN ANOTHER LEAN LEADER

Our Lean Focus GROW Gemba-Based Talent Search Process enables us to find the best candidate to drive results in your organization. Designed by former executive leaders, of world-class lean companies, that have successfully led lean transformations in over 100 organizations and trained thousands of Executives and Continuous Improvement leaders, the Lean Focus process will identify the characteristics, behaviors, and skill-sets critical to your success.



WHY CHOOSE LEAN FOCUS FOR YOUR TALENT SEARCH?

EXPANSIVE LEAN NETWORK

- 25,000+ vetted lean contacts
- Extensive lean community affiliations
- Blue-Chip lean network
- Track record of successful placements

COMPREHENSIVE SCREENING APPROACH

- Functional competencies
- Gemba-based interviewing
- Lean Expert screening
- Lean tool assessments
- Access to our "Lean Transformation Academy"

DEEP LEAN EXPERTISE

- Talent Search experience with world-class lean companies
- Average >20 years hands-on experience w/ Lean
- Business system architects

LEAN FOCUS PARTNERS WITH OUR CLIENTS TO FIND LEADERS WITH LEAN PEDIGREES, REGARDLESS OF FUNCTION OR DISCIPLINE.

EXAMPLE TALENT PLACEMENTS:

- President | Med Device
- CFO | Med Device
- General Manager | Industrial
- SVP, Lean | Software
- VP, Lean | Building Products
- VP, Operations | Med Device
- Director, HR | Med Device
- Dir. Sales Growth | Med Device
- Dir. Business Dev. | Software
- Dir, Lean | Chemicals
- Lean Leader | Packaging
- Plant Manager | Industrial
- Materials Mgr. | Industrial
- TPM Leader | Consumer

INDUSTRIES WE SERVE

A "who's who" of global leaders in every industry, our clients include some of the world's most respected brands and several members of the Fortune 1000.



Materials



Defense



Software



Services



Med Device



Industrial



Packaging



Consumer



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(630) 800-8519 | leanfocus.com

821 E. Washington Ave.
Suite 402
Madison, WI 53703