

ACCELERATE YOUR LEAN TRANSFORMATION

At Lean Focus, we help companies accelerate their Lean Transformation by identifying, sourcing, and developing the Lean talent they need to deliver sustained, profitable growth.

Our established industry connections and focused screening approach enables us to assemble and qualify a slate of grade-A Lean Leaders, quickly. Leaders that will help you build the continuous improvement culture it takes to transform your business for good.

ORGANIZATION & TALENT PERFECTLY ALIGNED

To build a continuous improvement culture, your organization's strategy and the talent responsible with executing on it need to be perfectly aligned. To accomplish this, we offer two solutions—effective separately but, when used together, will truly accelerate your Lean Transformation.

- 1) Organization and Talent Readiness (OTR):** We'll assess organizational structure, engagement levels, workforce competency & capabilities, and more. This helps you align your organization with its Lean strategy, and identify where there may be critical talent gaps.
- 2) Talent Search & Integration:** With knowledge of your business needs in-hand, we use our Lean expertise to source, qualify, and integrate the right people, with the right skills, in the right positions—faster.

EXPANSIVE LEAN NETWORK

- Blue-Chip Lean Talent
- More Than 50,000 Contacts
- Extensive Lean Affiliations
- Interim Leadership Capabilities

FOCUSED LEAN SCREENING

- Prioritize Critical Role Requirements
- Analyze Functional Competencies
- Assess Leadership Qualities
- Examine Past CI Results

EXPERIENCED LEAN TEAM

- Lean Experience & Training
- Client Roster of World-Class Companies
- 97% Lean Leader Retention Rate

1. UNDERSTAND
YOUR CULTURE

2. IDENTIFY
TALENT GAPS

3. SOURCE &
QUALIFY TRUE
LEAN LEADER

4. ACCELERATE
YOUR LEAN
TRANSFORMATION

TOP LEAN TALENT

To attract top Lean talent, you need more than just a detailed job posting—you need a partner who can tell your company's story. That's where we come in. As your retained search partner, we'll get to know your organization and its needs through-and-through before embarking on a search. By better understanding your company's history, culture, and current Lean journey, we're able to paint a clearer, more desirable picture—attracting better candidates—getting you the Lean talent you need to transform your business for good.

IN HALF THE TIME

To effectively analyze Lean talent, you need to understand Lean itself. And here, Lean is our focus. Our experienced Talent Solutions team works hand-in-hand with Lean practitioners, day-in and day-out, which enables them to identify which candidates have the critical competencies, character traits, leadership capabilities, and skill-sets it takes to lead a successful Lean Transformation. By focusing on the qualities that truly matter, we're able to consistently deliver best-in-class candidates, quickly.

POSITIONS WE'VE FILLED

- Chief Executive Officer
- Chief Operating Officer
- Senior Vice President of Lean
- Vice President of Lean
- Vice President of Operations
- Director of Sales Growth
- Director of Business Development
- Director of Lean
- General Manager
- Plant Manager
- Materials Manager
- Lean Leader

BUSINESSES WE'VE PARTNERED WITH

A "who's who" of global leaders in every industry, our clients include some of the world's most respected brands and several members of the Fortune 1000.



(630) 800-8519

ARE YOU READY TO TRANSFORM YOUR BUSINESS?
Visit leanfocus.com/contact to get started.